

Ipsun Power Sustainability Policy Statement

At Ipsun Power, we believe that we have an obligation — to our employees, our communities, our shareholders, our customers and the environment — to operate in a sustainable manner.

Action Statement

Sustainability at Ipsun Power is based on our guiding principles: creating healthy and innovative work environments; reducing operational costs and increasing productivity through resource conservation and waste reduction; operating profitably; fostering a culture of involvement in sustainability through employee engagement; and enabling our customers to become more sustainable through their use of our products.

Specifically, Ipsun Power will:

- Continue to develop sustainable products and services including but not limited to Solar PV development, energy monitoring and electric car chargers designed to enhance the sustainability initiatives our customers
- Increase the amount of digital interaction Ipsun Power has with both clients and our employees to decrease transportation emissions and avoid traffic.
- Decreasing the need for product packaging and shipping and minimizing shipping where possible.
- Continue to procure recycled content as much as possible
- Increase tracking of sustainability measures throughout our product supply chain through comprehensive reporting metrics
- Contract with third-party providers and suppliers to operate sustainably and reduce waste
- Educate employees on sustainability for both home and work through a combination of employee communication, webinars and on-site presentations
- Engage employees on sustainability through our Green Team volunteer network that will be setup by 2018.
- Measure Scope 1, Scope 2 and Scope 3 (business travel) carbon emissions annually, and implement strategies to reduce them by 2018
- Develop the ability to measure all Scope 3 emissions and continue to work to reduce our overall carbon footprint by 2018
- Ensure that we use energy responsibly through the implementation of energy-efficient projects and by our choice of renewable and alternative sources whenever possible
- Set annual conservation targets for energy, water, solid waste and carbon emissions, and implement plans to meet them by 2018
- Procure building materials with full disclosure of content from our vendors, preferably with recyclable materials with a tracking system for each material by 2018

- Report results of our sustainability program to employees, executive management and other stakeholders at least annually starting in 2018.

Ipsun Power expects that each employee, vendor and visitor will follow the above practices to ensure that Ipsun Power meets its reported sustainability goals. Please follow the guidelines set in this policy statement.